

TRAVELLERS LODGE CO. LTD. ENVIRONMENTAL POLICY STATEMENT

The Travellers Lodge team is passionate in our commitment to preservation of the environment now and for future generations. In an effort to minimize any impacts arising from the activities of the Hotel, management and staff are continuously and creatively engaged in developing an evolving policy of responsible environmental management.

We strive to raise awareness of the potential impacts of our activities and the benefits of improved environmental performance. To achieve this, we provide environmental training to educate and engage staff. We try to involve staff and guests in thinking sustainably by using less water, and switching off lights, water heaters and air conditioners when not in use.

Management and staff fully support Tanzania's clean-ups initiated under President Magufuli, on the first Saturday of each month. We encourage everyone not to litter. We contribute to Bagamoyo Beach Lovers, an initiative to employ local youth to keep the beach clean and recycle waste.

The gardens are designed to showcase a variety of plants, palms and trees from around Tanzania, and also provide a welcoming habitat for a variety of bird species, bats and mongoose. Hundreds of trees provide a cool, green canopy, the roots retain water and help prevent erosion and build healthy soils. We aim towards a zero carbon footprint.

We use local sustainable materials wherever possible for building eg. thatched roofs made from palm leaves. Materials like wood are sourced from sustainable and licensed suppliers. We try to buy items that are fully repairable and/or biodegradable, or which can be reused, recycled or repurposed.

All employees are citizens and receive in-house training to develop their skills and apply those skills in various circumstances. We encourage teamwork. The company complies with all regulations governing employment. Management strives to provide job security and a higher and healthier quality of life for all employees and their families. We encourage staff to maintain a clean, safe and healthy work environment. We value our employees, and most have been with the company for many years.

We encourage a healthy lifestyle as well as walking, cycling and the use of public and shared transport, and we assist the disabled and the elderly.

We practice green procurement wherever possible, taking environmental factors into account in all supplier and purchasing decisions eg. we try to support local vendors, grow the local economy, and we avoid supermarkets which consume enormous amounts of energy. We will not purchase undersize fish or lobsters carrying eggs. We use fresh, organic produce and whole ingredients sourced from local smallholders and growers where available. All meat, milk, seafood and eggs are sourced locally. We strive to avoid palm-oil, over-processed, chemical and synthetic products and genetically modified ingredients.

We strive towards the sustainable use of resources and optimal management of waste. We try to reduce waste at source, to compost green waste, to re-use or re-purpose waste components if possible and safe, to recover/recycle those fractions of the waste stream where an outlet is available, and dispose of final wastes by the most environmentally suitable means possible.

We try to encourage responsible energy management through reduced consumption and energy efficiency throughout the premises: We use mostly energy saving bulbs. We ask longer-term guests if they require sheets and towels to be washed, to reduce the use of detergents. We try to conduct as much business as possible online to reduce office waste such as paper and toner cartridges. Paper is re-used where possible. We avoid plastic eg. bags and straws where possible. Bottles are collected for recycling.

This policy statement is displayed within the Hotel and on our menus. It is available on our website and Facebook page to encourage management, staff and visitors to think mindfully. The policy is regularly reviewed to ensure that we evolve and improve our efforts, and remain a strong voice for the environment.